FULLERTON SCHOOL DISTRICT Personnel Commission Meeting 1401 W. Valencia Drive, Fullerton, CA

Minutes of the Regular Meeting of September 25, 2023

CALL TO ORDER, PLEDGE OF ALLEGIANCE

Mr. Tommy Reminiskey, Chairperson, called the meeting to order at 4:31 p.m. and led the pledge of allegiance.

PERSONNEL COMMISSIONERS

Mr. Tommy Reminiskey, Chairperson

Dr. Alexis Norman, Vice-Chairperson (remote teleconference attendance)

Ms. Sarah Kelman, Member (absent)

STAFF PRESENT

Paul Deines, Director, Human Resources Edna Gastelo, Administrative Secretary Cristina Reardon, Personnel Technician I Martha Roberts, Personnel Specialist

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF AUGUST 28, 2023 - REPORT 2

The Personnel Commission reviewed the minutes.

A motion for approval was made by Mr. Reminiskey, seconded by Dr. Norman; the motion passed unanimously.

APPROVAL OF THE CLASSIFIED PERSONNEL REPORT – REPORT 3

The Personnel Commission reviewed the Classified Personnel Report.

A motion for approval was made by Mr. Reminiskey, seconded by Dr. Norman; the motion passed unanimously.

<u>APPROVAL/RATIFICATION OF RECRUITMENTS - REPORT 4</u>

The Personnel Commission reviewed the recruitment bulletin.

A motion for approval was made by Mr. Reminiskey, seconded by Dr. Norman; the motion passed unanimously.

<u>RATIFICATION/CERTIFICATION OF ELIGIBILITY LISTS – REPORT 5</u>

The Personnel Commission reviewed the Director's Certification of Eligibility Lists.

A motion for approval was made by Mr. Reminiskey, seconded by Dr. Norman; the motion passed unanimously.

PUBLIC COMMENTS

No public comments were made.

DIRECTOR'S REPORT:

Mr. Deines began by thanking the Classified HR staff for all of their hard work, and thanked a number of district staff for their support at our job fair: Karen Vasquez, Dr. Chad Hammitt, Dr. Julie Brandon, Ann Lim, Linda Prieto, Vanessa Larios, Mike McAdam, Chris Maertzweiler, Michael Englesberg, Wes Kriesel, and Pablo Diaz.

PROPOSED PERSONNEL COMMISSION RULES & REGULATIONS UPDATE - FIRST READ OF 150.1.9 - REPORT 8

The Personnel Commission reviewed the proposed updates to 150.1.9 CONTENTS OF LAYOFF NOTICE.

Mr. Deines shared that these additional clarification updates were brought to the attention of the Commission in a previous meeting (August, 28, 2023) discussion when recommending updates to the rules for alignment with changes in the Education Code.

No action was taken on this discussion item.

PROPOSED PERSONNEL COMMISSION RULES & REGULATIONS UPDATE - SECOND READ OF 50.2.14.2 & 60.1.6.2 - REPORT 9

The Personnel Commission reviewed the proposed updates to 50.2.14.2 NOTICE OF FINAL SCORE, and 60.1.6.2 MERGER OF ELIGIBILITY LISTS.

Mr. Deines explained that this was the second reading to update the rules based on best practice as evidenced by industry professionals and related organizations and exam systems.

A motion to approve the second reading of the proposed updates to rule 50.2.14.2 and 60.1.6.2 was made by Mr. Reminiskey, seconded by Dr. Norman and approved unanimously.

AB 1699 UPDATE - REPORT 10

Mr. Deines gave an update on AB 1699.

CONSIDER APPROVAL OF THE NEW STUDENT TRANSPORTATION VAN DRIVER JOB DESCRIPTION - REPORT 11

Mr. Deines explained that the Transportation Department, in collaboration with the Special Education Department, continues to evaluate the logistical transportation, routing, and staffing needs associated with the ever-evolving needs in transporting students with disabilities. This need, combined with the continued difficulty in recruiting fully licensed Bus Drivers, has led to the development of a transportation career-ladder position.

This new position will allow outside applicants, as well as our existing Bus Driver

Trainees and District employees, to gain permanent employment with the opportunity to then promote within the Transportation Department.

A motion for approval was made by Dr. Norman, seconded by Mr. Reminiskey; the motion passed unanimously.

CONSIDER ANNOUNCEMENT OF THE INTENDED JOINT APPOINTEE OF THE PERSONNEL COMMISSION - REPORT 12

Mr. Deines shared that because Commissioner Kelman was absent, the Commission would not be able to take action on the item, but that it could be postponed until the next regular meeting on October 23, 2023.

OTHER BUSINESS

No other business was discussed.

ADJOURNMENT OF REGULAR MEETING

The regular meeting was adjourned to closed session at 5:00 p.m.

RECESS TO CLOSED SESSION

No reportable action was taken during the closed session; closed session was adjourned at 6:01 p.m.

Minutes Accepted By:

Tommy Reminiskey, Chairperson Recorded by: Edna Gastelo